

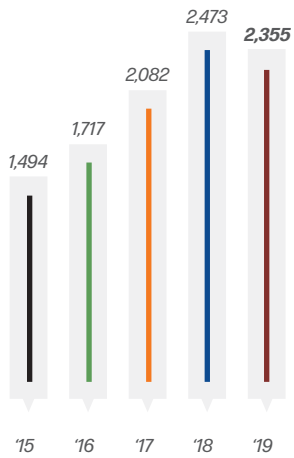
Performance Review:

GROUP FINANCIAL HIGHLIGHTS

Profitability	2015	2016	2017	2018	2019
Profit/(loss) Before Tax (RM million)	181.3	92.5	128.5	117.3	(158.4)
Profit/(loss) Before Tax Margin (%)	12.1	5.4	6.2	4.7	(6.7)
EBITDA Margin (%)	17.0	10.5	11.9	11.7	1.5
Return on Assets (%)	7.6	3.4	2.5	2.8	(5.1)
Return on Equity (%)	14.5	5.7	4.2	4.8	(9.7)
Balance Sheet					
Total Assets (RM million)	1,680.6	1,868.7	3,284.4	3,374.6	3,281.9
Total Equity (RM million)	1,122.9	1,115.6	1,936.5	1,947.4	1,715.4
Current Ratio (times)	1.8	1.6	1.3	1.2	1.1
Staff Information					
Number of Staff (No.)	18,377	18,340	23,336	22,915	23,353
Revenue per Employee (RM '000)	81.3	93.6	89.2	107.9	100.8

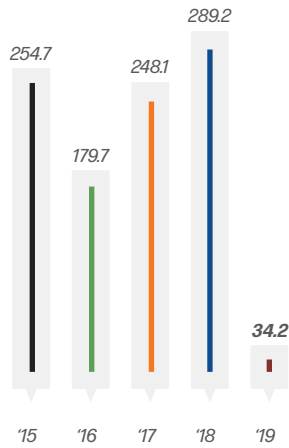
Revenue

(RM million)



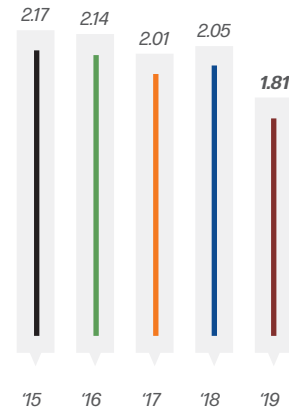
EBITDA

(RM million)



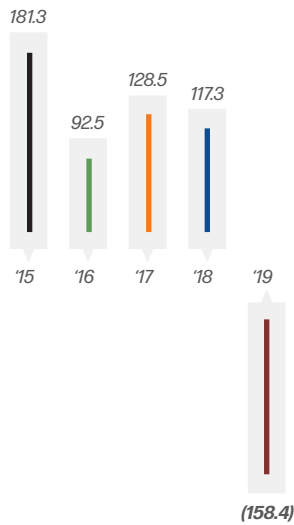
Net Tangible Assets Per Share

(RM)



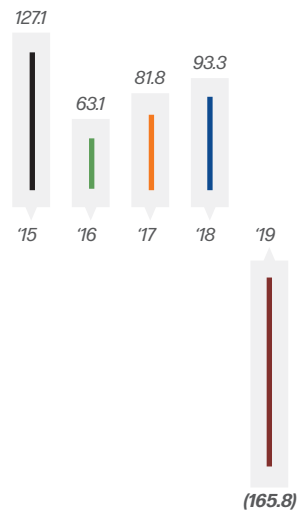
Profit/(Loss) Before Tax

(RM million)



Profit/(Loss) After Tax

(RM million)



Earnings/(Loss) Per Share

(Sen)

