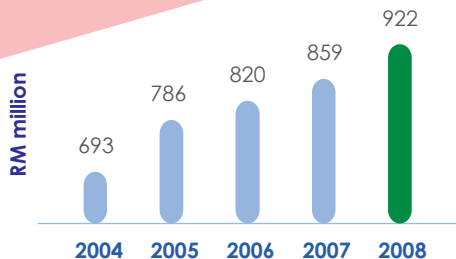


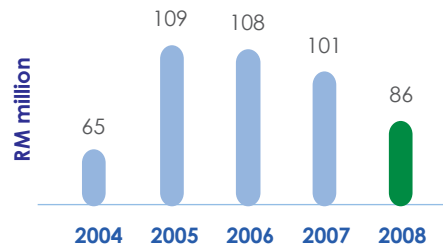
# Group Financial Highlights



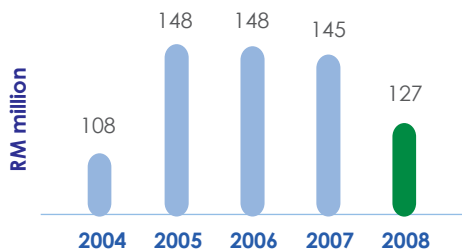
## REVENUE



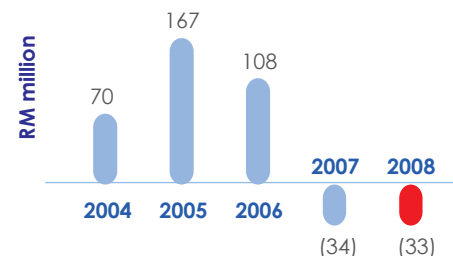
## OPERATING PROFIT



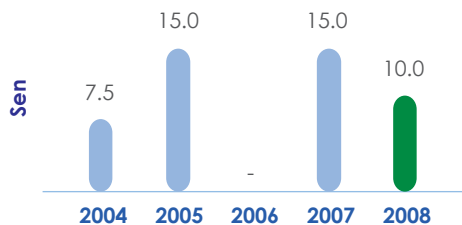
## EBITDA



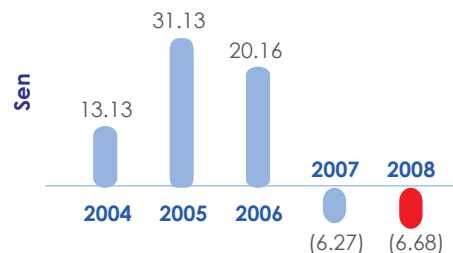
## PROFIT AFTER TAX (PAT)\*



## DIVIDEND PER SHARE



## EARNINGS PER SHARE (BASIC)



### NOTES:

\* For 2008, PAT includes provision for impairment losses. Excluding impairment, PAT stood at RM82.8 million. Dividend per share and Earnings per share for 2004 - 2006 are based on listed entity's performance, namely Pos Malaysia & Services Holdings Berhad (PSH).

		31.12.2008	31.12.2007	31.12.2006	31.12.2005	31.12.2004
<b>Profitability</b>						
Profit before Tax	RM '000	(519)	15,526	155,924	166,271	95,913
Operating Margin	%	9.36	11.76	13.16	13.87	9.33
EBITDA Margin	%	13.75	16.88	18.00	18.88	15.56
Return on Asset (ROA) <sup>a</sup>	%	6.19	7.85	8.11	8.60	5.55
Return on Equity (ROE) <sup>b</sup>	%	(4.36)	(3.92)	11.54	18.55	9.35
<b>Balance Sheet</b>						
Total Assets	RM '000	1,537,841	1,247,144	1,325,963	1,333,777	1,202,734
Total Equity Attributable to Equity Holders	RM '000	764,455	859,391	938,008	900,502	753,224
Current Ratio	times	1.09	1.27	2.16	1.95	1.59
<b>Staff information</b>						
Number of Staff		16,125	15,777	15,425	15,063	14,688
Staff Costs	RM '000	513,282	464,962	427,660	425,070	407,812
Revenue Per Employee	RM '000	57.16	54.47	53.16	52.18	47.21

**NOTES**

All of the above figures are based on Pos Malaysia Berhad's performance for each respective year.

<sup>a</sup> ROA is calculated by dividing Operating Profit with Average Total Assets.

<sup>b</sup> ROE : negative due to allowance for impairment losses. Excluding impairment, ROE for 2008 stood at 10.8%. ROE is calculated by dividing Profit/(Loss) after tax with total equity